

Plummer City Council Meeting
July 24, 2017

The Special Council Meeting was called to order at 6:00p.m by Mayor Weems.

Present: William Weems, Mayor
Julie Miller, Council
Tim Stockdale, Council
Tim Clark, Council President

Absent: Brad Hampton, Council

Also, Present: Sara Gauthier; City Clerk-Treasurer, Leonard Johnson; City Foreman

Budget Workshop: City Clerk-Treasurer presented 4 different budget options. The first option would be with Leonard's wage moving to \$22.00 per hour, other department heads receiving an increase of 3%. Staff that have been here longer than 2 years receiving 2% increase and employees less than 2 years receiving 1% increase. Paulina would at least like to give Cindy a 1% increase.

The second option would be all the same increase with the exception of Leonard's wage being at \$21.00 per hour.

The third option would be all the same increases with the exception of Leonard's wage receiving a 3% increase plus \$0.50 for certifications.

The fourth option would be all the same increases with the exception of Leonard only receiving the 3% increase.

Miller stated that we need to compensate of our employees so they will stay. Stockdale agrees with Miller that we need to compensate our employees. Clark also agrees with Miller about retention and expertise.

Clark asked if we went with option #1 would that \$22.00 absorb the 3% increase for Leonard. Clerk-Treasurer stated that it would be a flat \$22.00 per hour and the 3% would be included in the amount.

The \$8200.00 for the Library is for books, dvds, supplies, assistance with the phone bill and networking costs.

Miller asked if we will need to pay for anything with the equalization basin. Leonard stated the only thing would be the lease payment. Clerk-Treasurer stated that the lease payment is built into the budget currently.

Regarding the back-hoe agreement, Leonard stated that the City Attorney is gone until Wednesday. Leonard has forwarded the municipal lease agreement to the City Attorney in the meantime. The agreement does have the non-appropriation of funds clause. Stockdale asked about the backhoe annual payment. Leonard stated that the annual payment would be \$20,111 and that payment would be split between Electric, Water and Sewer.

Leonard stated that he got the waiver in for Well #5 so we have a 3 year period to not test for SCOs, VCOs and Nitrates, so we are saving money there as well.

Tentative Approval: Miller made a motion to tentatively approve option #1. Stockdale seconded the motion. Roll Call vote Stockdale aye, Clark aye, Miller aye. Motion Passed.

Special Meeting Adjourned at 6:46 p.m.

William Weems, Mayor

Sara Gauthier, City Clerk-Treasurer